

Dear Sir or Madam:

Plaintiff Cynthia Flores, a former employee of CVS Pharmacy and/or Garfield Beach CVS, LLC ("CVS"), has filed a lawsuit seeking to represent a class of current and former CVS employees who work or worked as non-exempt employees at any CVS retail store in California, at any time from August 2003 to the present. The suit alleges that, among other things, CVS failed to follow various provisions of the California Labor Code regarding payment of overtime, meal and rest breaks, payment of wages due at termination or discharge, and compliance with itemized wage stub requirements. CVS denies these allegations and believes that it complied with the law. Therefore, CVS is aggressively defending against this litigation. The court has not yet decided these issues and has not yet decided whether the case may proceed as a class action.

As a part of this lawsuit, the plaintiff's attorneys have requested that CVS provide your full name, home address, and telephone number ("contact information") in order to contact you and obtain information to use in the litigation. It is CVS' policy not to disclose such information to third parties without authorization. The parties, however, have agreed to the procedure outlined in this letter, which has been sent to you through a neutral third party administrator, Simpluris, Inc.

If you do not want CVS to provide your contact information to the plaintiff's attorneys, you must opt-out of the disclosure process by **May 29, 2008**. You may opt-out of the disclosure process by completing and signing the enclosed pre-paid and pre-addressed postcard, and placing the postcard in the mail for delivery to Simpluris, Inc. You do not need to decide now if you want to be part of the lawsuit or not. However, you do need to decide now whether you want your contact information to be provided to the Plaintiff's attorneys.

If you are a former CVS employee, you may receive a similar notice in connection with a separate case involving CVS. If you do not want your contact information released to the attorneys in this case, return the postcard in this case. If you do want your contact information released to the attorneys in this case, please do not send the postcard.

Your Legal Rights And Options Regarding Your Contact Information

Do Nothing: If you do nothing, your name, home address and telephone number will be provided to the Plaintiffs' attorneys.

Ask To Protect Your Privacy: If you return the postcard, your name, home address, and telephone number will not be provided to the Plaintiff's attorneys.

You also have the option of directly contacting the attorneys representing either the Plaintiff or CVS. If you would like to speak with either party's attorneys, please contact them as soon as possible at the telephone numbers and/or email addresses listed below.

You may contact the plaintiff's attorneys directly at:	You may contact CVS' attorneys directly at:
Attorneys for Plaintiff Cynthia Flores Mónica Balderrama, Esq. Initiative Legal Group, LLP 1800 Century Park East, 2 nd Floor Los Angeles, California 90067 Telephone: (310) 556-5637 Facsimile: (310) 861-9051 Email: MBalderrama@InitiativeLegal.com	Attorneys for Defendant CVS Jennifer Zargarof, Esq. Sheppard Mullin Richter & Hampton, LLP 333 South Hope Street, 48 th Floor Los Angeles, California 90071 Telephone: (213) 617-4243 Facsimile: (213) 620-1398 Email: JZargarof@sheppardmullin.com